

Employment Applicant and Candidate Privacy Notice

Bio Base Europe Pilot Plant, (“BBEPP”) respects your privacy. We have prepared this Employment Applicant and Candidate Privacy Notice to explain how Bio Base Europe Pilot Plant will process Personal Data of individuals who apply for a position with us (“Applicants and Candidates”).

All Bio Base Europe Pilot Plant data processing is performed in accordance with the [Bio Base Europe Pilot Plant Privacy Notice](#), which is expressly incorporated herein.

How Personal Data of Applicants and Candidates will be processed

Your application through email to jobs@bbeu.org allows Applicants and Candidates to register and apply for career opportunities with Bio Base Europe Pilot Plant.

To register and apply for employment with Bio Base Europe Pilot Plant, we will ask Applicants and Candidates to provide certain information that may be used to identify you, directly or indirectly, alone, or together with other information (“Personal Data”). Bio Base Europe Pilot Plant may collect and process your Personal Data from your resume/CV, cover letter, questions you answer when applying or registering, and other materials and information you provide to Bio Base Europe Pilot Plant when you register or apply.

Bio Base Europe Pilot Plant will use the Personal Data you provide to assess your qualifications for roles for which you apply. We may also use your Personal Data to match your qualifications against additional employment opportunities within Bio Base Europe Pilot Plant as they may arise.

As an Applicant and Candidate, your Personal Data will be available to appropriate individuals involved in the selection and assessment of Applicants and Candidates and the storage and processing of Applicants’ and Candidates’ Personal Data. These personnel include HR representatives and hiring managers, business personnel involved in evaluating Applicants and Candidates for consideration.

We do not share, sell, or lease Personal Data about Applicants and Candidates with any third parties for their marketing use. Bio Base Europe Pilot Plant will not use or share Personal Data of Applicants and Candidates except as described in this Employment Applicant and Candidate Privacy Notice.

If you are hired by Bio Base Europe Pilot Plant, the Personal Data you provide in the application process will become part of your employee “professional profile”.

Security measures

Please refer to the Bio Base Europe Pilot Plant Privacy Notice for information about how Bio Base Europe Pilot Plant secures and protects your Personal Data.

How long we hold Personal Data of Applicants and Candidates

If you become a Bio Base Europe Pilot Plant employee, we will retain your Personal Data in your employee file and in accordance with applicable law and regulation.

If you are not selected for employment with Bio Base Europe Pilot Plant, Bio Base Europe Pilot Plant may retain and use your Personal Data for a reasonable period of time to address any matter which may arise in connection with your application, for purposes of contacting you regarding other employment opportunities, for system administration, and for research and analytics. You may request to delete your Personal Data at any time as outlined in the following section.

How Applicants and Candidates can update or delete Personal Data

If you would like to update your Personal Data, you can send us an update on jobs@bbeu.org.

If you decide at any time that you would prefer us not to process your Personal Data for the purposes described in this policy, please submit such request by emailing us at privacy@bbeu.org. We will stop using your information for these purposes as soon as reasonably possible after we receive your request.

Where permitted by law, we will delete your Personal Data upon request. Please submit such request by emailing us at privacy@bbeu.org. Additional information regarding your rights with respect to your Personal Data is set forth in the [Bio Base Europe Pilot Plant Privacy Notice](#).

Contact Us

If you have additional questions regarding this Employment Applicant and Candidate Privacy Notice, please email us at privacy@bbeu.org.